

## evsjv‡`kx Bmjvgx ivR‰bwZK msMV‡bi Avw\_©K e„e~'vcbv cxwZ we‡kølY

### An analysis of Financial Management Systems of a Bangladeshi Islamic Political Party

gy. b~iæj Bmjvg\*

\* gy. b~iæj Bmjvg, Dc‡`ov I ivR‰bwZK we‡kølK, IAvBAviwWGj Ges mv‡eK  
+iwR‡@vi, evsjv‡`k Bmjvgx wek^we~vjq, XvKv|

#### Abstract

The democratic-socialist, left-democratic and liberal religious political parties are active in Bangladesh. This study only addresses the Bangladesh Jamaat-e-Islami as a research sample among the Islamic political parties to analyze the financial management practices. This research is carried out by employing the data of ten organizational wards of the Dhaka South City Corporation area by conducting the independent sampling method. The results show that the party mainly collects funds through donations from its internal manpower and donations from well-wishers. The general people also contribute to their particular period of fundraising. Apart from political activities, the party mostly spends a lot of money on social welfare works. Such social welfare work activities have achieved acceptance among the people. This party conducts audits every year with an experienced team in accounting to ensure the transparency of expenditure management. A designated Finance Secretary professionally maintains all accounts. This research article provides some recommendations for the political party.

**Keywords:** Bangladesh Jamaat-E-Islami, Political Organization, Financial Management, Obligatory Subscription, Audit.

**JEL Classification:** P26, P36, P39, P47, P48

#### mswÿßmvi

evsjv‡`k MbZvwš‡K-mgvRZvwš‡K, evg MYZvwš‡K I D`vi ag©wfw‡K  
ivR‰bwZK `j Kvh©Ki Av‡Q/ M‡elYvwU †Kejgv† Bmjvgx ivR‰bwZK  
‡ji ga~ †‡K evsjv‡`k Rvgvqv‡Z Bmjvgx‡K M‡elYvi bgybv wnmv‡e  
MÖnY K‡i‡Q Avw\_©K e„e~'vcbv cxwZ we‡kølY Kivi Rb~| `jwUi XvKv  
gnvbMix `wyY‡K M‡elYv~`j wbe©vwPZ K‡i ~vaxb bgybvqb cxwZ‡Z  
cÖwZwbwaZikxj 10wU mvsMVwbK \_vbvi Z‡\_ ii Av‡jv‡K M‡elYvwU

m¤úv`b Kiv n‡q‡Q| cÖvβ djvd‡j t`Lv hvq jwU cÖavbZ Zvi Af„šíxY Rbkw³i wbKU t\_‡K cÖvβ Pv`vu (GqvBZ) I iax-ifvKvsLx‡i `vb-Aby`v‡bi gva~‡gB Znwej msMÖn K‡i \_v‡K| mvaviY RbMYI Zv‡i we‡kl mg‡qi Znwej msMÖ‡n mn‡hvwmZv K‡i | jwU jxq ivR‰bwZK Kvh©µ‡gi cvkvckwk AwaKnv‡i mgvRKj~vYg~jK Kv‡R wecyj A\_ © e„q K‡i \_v‡K| Zv‡i G ai‡bi mgvRKj~vYg~jK KvR RbM‡Yi g‡a~ MÖnY‡hvM~Zv tc‡q‡Q| e„q e„e~`vcbvi ^"QZv wbwð‡Z jwU cÖwZeQi wnmveweÁv‡b AwfÁZvm¤úbœ Rbkw³ w‡q wbixjv ev AwWU m¤úbœ K‡i \_v‡K| mKj ai‡bi wnmve weeiyx tckv`ix‡Zji mv‡\_ msiwyZ nq g‡bvwBZ A\_ © m¤úv‡Ki gva~‡g| M‡elYvcîwU‡Z jwUi Rb“ KwZcq mycvwik cÖ`vb Kiv n‡q‡Q|

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evsjv‡`k wbewÜZ Ges AwbewÜZ GB `yB ai‡bi ivR‰bwZK `j Av‡Q| evsjv‡`k wbewÜZ ivR‰bwZK `‡ji msL~v 41wU (evwbK 2022)| wbewÜZ ivR‰bwZK

## 1.0 f,wgKv

`j,‡jv wbR~^ cÖZxK e„envi K‡i th tKvb wbe@vP‡b Ask wb‡Z cv‡i| Avevi gZv`‡k©i w`K t\_‡K wZb ai‡bi ivR‰bwZK `j evsjv‡`k mwµq| MbZvwš‡K-mgvRZvwš‡K, evg MYZvwš‡K I D`vi ag@wfwËK ivR‰bwZK `j| wbewÜZ Ges AwbewÜZ kZvwaK ivR‰bwZK `j \_vKv m‡Ë| 4wU ivR‰bwZK `j‡KB t`‡ki cÖavb mwµq `j wnmv‡e we‡ePbv Kiv nq| wmwcvWi M‡elK ilbK Rvnvb (2014) evsjv‡`k PviwU e„nr wbe@vPbgyLx `‡ji K\_v D‡jøL K‡ibt evsjv‡`k Avlqvgx jxM, evsjv‡`k RvZxqZhev`x `j (weGbwc), evsjv‡`k Rvgvqv‡Z Bmjvgx (RvgvqvZ) I RvZxq cvwU© (Gikv`)| ivR‰bwZK Kg©KvÛ cwiPvjvbi Rb“ Zv‡i cÖ‡Z‡Ki A‡\_©i ms~`v‡bi `iKvi nq| M‡elYvcîwU‡Z g~jZ evsjv‡`k GKwU cÖwZwôZ D`vi ag@wfwËK ivR‰bwZK `j‡K bgybv wnmv‡e MÖnb Kiv n‡q‡Q| GiKg GKwU `‡ji Av‡qi Drmmg~n I Zvi myôz e„q e„e~`vcbv Zz‡j aiv n‡q‡Q GLv‡b GKB mv‡\_ Avw\_ ©K e„e~`vcbvi w`KwUI g~j~vq‡bi welqwU mycvwik mnKv‡i Zz‡j aiv n‡q‡Q GLv‡b| evsjv‡`k Ab“vb“ ivR‰bwZK `jmg~n I ivR‰bwZK we‡kølK GB

M‡elYv †\_‡K DcK...Z n‡Z cvi‡eb| M‡elYv cÎwU‡Z bgybv wnmv‡e evsjv‡`k Rvgvqv‡Z Bmjvgx‡K wbe©vPb Kiv n‡q‡Q| Bmjvgx G ivR‰bwZK `jwUi Avw\_©K e„e~'vcbv cxwZ we‡kølY M‡elYvi g~j D‡ik~| Avw\_©K e„e~'vcbv ej‡Z Avw\_©K Kg©Kv‡Ûi cwiKíbv, msMVb, wb‡©kbv Ges wbqš‡Y‡K †evSvq| †hgb: cÖwZôv‡bi Znwej msMÖn Ges mØ„envi Kiv| Gi A\_© cÖwZôv‡bi Avw\_©K m¤ú`mg~‡n mvaviY e„e~'vcbvi bxwZmg~‡ni cÖ‡qvM| .vg Ges WzMvj(2015) e‡jb, ‘Financial management means, “The activity concerned with the planning, raising, controlling and administering of funds used in the organization. It is concerned with the procurement and utilisation of funds in the proper manner’. A\_©vr, GKwU msMÖ‡bi A\_© msMÖ‡ni cwiKíbv, Znwej e,,wx I wbqš‡Y, Znwej e„env‡ii h\_vh\_ cÖkvmwbK e„e~'v mswkøó Kvh©vejx‡K Avw\_©K e„e~'vcbv e‡j| M‡elYvÎwU‡Z bgybv wnmv‡e M,,wnZ `jwUi GB Avw\_©K e„e~'vcbvi w`KwU wb‡q we‡kølY Kiv n‡q‡Q| wbRvgx (2011) Zvi eB‡Z Bmjvgx Av‡`v‡bi msÁvq e‡jb ÓAvjøvni cÖwZ Cgv‡bi `vex c~i‡Yi Rb~ Avjøvni Cgvb`vi ev›v‡`i‡K †h msMÖvg mvabv Ki‡Z nq cÖK...Zc‡ÿ †mB msMÖvg mvabvB ÓBmjvgx Av‡`vjbÓ|

## 2.0 aviYvcî

M‡elYvq bgybv wnmv‡e evsjv‡`k Rvgvqv‡Z Bmjvgx‡K MÖnY Kiv n‡q‡Q Bmjvgx ivR‰bwZK msMVb wnmv‡e| Avng` (2020) e‡jb, ÓBmjvg cÖwZôvi msMÖvg cwiPvjbvi Rb~ †h msMVb M‡o D‡V Ges hv gvbyl‡K Avjøvni c‡\_Avmvi Rb~ Avnev b Rvbv‡Z \_v‡K Zv‡KB Bmjvgx (ivR‰bwZK) msMVb e‡jÓ| Rvgvqv‡Zi Avw\_©K e„e~'vcbvi aviYvwU cvlqv hvq Zv‡`i MVbZ‡š‡| Rvgvqv‡Zi msweav‡bi aviv-66 †Z Zv‡`i Avw\_©K welq hv ÓevqZyjgvjÓ bv‡g cwiwPZ, ‡m m¤ú‡K© ejv n‡q‡Q (Rvgvqv‡Zi msweavb) |

### Rvgvqv‡Zi msweav‡bi aviv-66

1| Rvgvqv‡Zi cÖ‡Z”K mvsMVwbK ~í‡i evBZzjgvj \_vwK‡e| Aek~ †K~`‡xq gRwj‡m k~iv/‡K~`‡xq Kg©cwil`/†K~`‡xq wbe©vnx cwil` †Kvb msMV‡bi c,,\_K evBZzjgvj Kv‡qg Kiv AcÖ‡qvRbxq we‡ePbv Kwi‡j

evsjv‡`kx Bmjvgx ivR‰o bwZK msMV‡bi Avw\_ ©K e„e~'vcbv c×wZ we‡kølY ***gy. b~iæj Bmjvg***

†mBifc wb‡`©k w`‡Z cvwi‡e| 2| †K> `‡xq evBZzjgv‡ji k,,sLjv weav‡bi hveZxq ýgZv Avgx‡i Rvgvqv‡Zi \_vwK‡e| 3| Aa~Íb msMV‡bi evBZzjgv‡ji k,,sLjv weav‡bi ýgZv mswkøó Avgx‡ii \_vwK‡e|

### **evBZzjgv‡ji Av‡qi Drmt aviv-67**

Rvgvqv‡Zi evBZzjgv‡ji Av‡qi Drm wb¤œiæc nB‡e t 1| Rvgvqv‡Zi m`m” (iæKb), Kgx© I ifvKv•Lx‡`i wbKU nB‡Z cÖvß- (K) gvwmK BqvBZ (wbqwgZ gvwmK mvnvh”) | (L) hvKvZ I Dki; (hvKvZ I Dki nB‡Z cÖvß A\_ © Rvgvqv‡Zi Kj~vY Znwe‡j Rgv nB‡e Ges kixqvZ wba©vwiZ cš’vq e„q nB‡e)| (M) GKKvjxb `vb| 2| Aa~Íb msMVb nB‡Z cÖvß wba©vwiZ gvwmK Avq| 3| Rvgvqv‡Zi wbR~^ cÖKvkbxi gybvdv|

### **evBZzjgv‡ji A\_ © e„qt aviv-68**

1| cÖ‡Z”K evBZzjgvj mswkøó Rvgvqv‡Zi Avgx‡ii Aax‡b \_vwK‡e| Rvgvqv‡Zi Kv‡Ri Rb” mswkøó Avgxi ~^xq evBZzjgvj nB‡Z A\_ © e„q Kwievi AwaKvix nB‡eb| wKš’ cÖ‡Z”K Avgxi EaÝ©Zb Avgxi Ges mswkøó gRwj‡m k~iv wksev m`m”M‡Yi (iæKbM‡Yi) wbKU Revew`wn Kwi‡Z eva~ \_vwK‡eb| 2| Avgx‡i RvgvqvZ evBZzjgv‡ji Avq-e„q m¤ú‡K© †K> `‡xq gRwj‡m k~ivi wbKU `vqx \_vwK‡eb| 3| †K> `‡xq I †Rjv/gnvbMix Rvgvqv‡Zi evBZzjgv‡ji wnmve cÖwZ ermi †K> `‡xq gRwj‡m k~iv KZ©,,K wbhy³ AwWUi Øviv cixÿv KivB‡Z nB‡e Ges AwWU wi‡cvU© †K> `‡xq k~ivq †ck Kwi‡Z nB‡e| †Rjv/gnvbMix evBZzjgv‡ji AwWU wi‡cvU© †Rjv/ gnvbMix k~iv‡ZI †ck Kwi‡eb| 4| Dc‡Rjv/\_vbx I Bnvi Aa~Íb evBZzjgvjmg~n AwW‡Ui Rb” †Rjv/gnvbMix AvgxiMY mswkøó gRwj‡m k~ivi mwnZ civgk© Kwiqv AwWUi wb‡qvM Kwi‡eb Ges wba©vwiZ mg‡qi g‡a~ AwWU KivBqv wi‡cvU© †Rjv/gnvbMix gRwj‡m k~iv Ges ~^-^ gRwj‡m k~iv‡Z †ck Kwi‡eb| G Qvov RvgvqvZ Zvi m`m”‡`i e„w³MZ wi‡cvU© eB‡Z Gqv‡Zi (Avw\_ ©K Znwej) welqwU ~úó K‡i D‡jøL K‡i‡Q ÒBmjvgx Av‡`v‡bi evBZzjgv‡j `vb †Kvb mvaviY `vb Lqiv‡Zi ch©vqfz&³ bq| ... Bmjvgx Av‡`v‡bi Kg©x‡`i BqvzbZ (GKKvjxb ev gvwmK wba©vwiZ mvnvh”) evqZzj gv‡ji Av‡qi g~j DrmÓ (wi‡cvU© eB 2021)|

## 2.1 mvsMVwbK Avw\_©K e~'vcbv wK?

M‡elYvcÎwU‡Z msMVb ej‡Z Bmjvgx msMVb‡K eySv‡bv n‡q‡Q| Avw\_©K e~'vcbv ej‡Z GLv‡b Bmjvgx msMV‡bi Avw\_©K e~'vcbv‡K eySv‡bv n‡q‡Q, we‡kl K‡i evsjv‡`k Rvgvqv‡Z Bmjvgxi Avw\_©K e~'vcbv‡K Dc~'vcb Kiv n‡q‡Q|

### 2.1.1 mvsMVwbK w`K t\_‡K Avw\_©K e~'vcbv mswkøó Kvh@vejx

msMVbwUi †K>³ I gnvbMix Zvi wewfbœ kvLvi Avw\_©K e~'vcbvi wb‡¤œv³ KvR,‡jv eQ‡ii ïæ‡ZB MÖnY K‡i \_v‡K t

K. Avw\_©K cwiKíbv MÖnY

L. Av‡qi Drm wba©viY

M. dvÛ ev Znwej msMÖn

N. e~‡qi LvZmg~n we‡kølY I h\_vh\_ Lv‡Z Kv‡R jvMv‡bv

O. bM` cÖev‡ni c~e©vbygvb

P. SzuwK I Avq cwigvc

Q. AwR©Z djvdj we‡kølY

R. bM` Znwej I Avw\_©K `wj msïÿY

S. m¤úwË e~'vcbv I msïÿY

msMVbwUi wewfbœ m~‡li mv‡\_ AvjvcPvwiZvq (Conversation & Observation) I ch©‡eÿ‡Yi gva~‡g †`Lv hvq, kvLv wfwËK GKwU K‡i KwgwU Dc‡iv³ KvR,‡jv m¤úv`b K‡i \_v‡K| kvLvi DaÝ©Zb kvLv †\_‡K †Kvb GKRb ev GKvwaK cÖwZwbwa DcwiD³ welq,‡jv Z`viwK K‡i \_v‡Kb Ges ev~Íevq‡bi civgk© I wb‡‡`©kbv w`‡q \_v‡Kb|

## 3.0 M‡elYvi D‡ík"

AwfÁZv I ch©‡eÿ‡Yi wfwË‡Z GB M‡elYvc‡li wb‡¤œv³ D‡ík~mg~n D‡jøL Kiv n‡jvt

evsjv‡`kx Bmjvgx ivR‰bwZK msMV‡bi Avw\_©K e„e~'vcbv c×wZ we‡kølY **gy. b~iæj Bmjvg**

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- K. GKwU Bmjvgx ivR‰bwZK msMV‡bi A‡\_©i cÖPwjZ Drmg~n wbb©q Kiv
- L. Avw\_©K Drm mg~‡ni ,iæZjvbyhvqx i„vswKs Kiv
- M. A‡\_©i e„envi I Li‡Pi LvZmg~n wbb©q Kiv
- N. Avq I e„q e„e~'vcbvi mgm~v †ei Kiv
- O. mgm~vmsg~n `yi Kivi c×wZ I †KŠkj cÖ~Íve Kiv|

## 4.0 M‡elYv c×wZ

wk‡ivbv‡gi welqe~' I M‡elYvi D‡ík" c~i‡Yi Rb" †h †KŠkj cÖ‡qvM Kiv nq ZvB M‡elYv c×wZ| GB M‡elYvq evsjv‡`ki GKwU cÖwZwôZ ivR‰bwZK `‡ji gnvbMix I †Rjv †Kw`‡K Avw\_©K Drm I e„‡qi LvZmg~n wb‡q Av‡jvPbvi †Póv Kiv n‡q‡Q| M‡elYvcÎwU eb@bvagxC| cÎ-cwÎKv, ch@‡eýY, ivR‰bwZK `jwUi cÖKvwkZ I AcÖKvwkZ WKz‡g›Um, msMVbwUi gnvbMix I †Rjv ch@v‡qi Avw\_©K e„e~'vcK‡`i e³e~' I cÖwZwµqv Ges Zv‡`i cÖ`Ë Z‡\_“i mn‡hvwMZv wb‡qB GB M‡elYv m¤úbœ Kiv n‡q‡Q| Z‡\_“i Rb" 2019 †\_‡K 2021 mvj Ges K‡ivbvKvjxb mgqUvB M‡elYvKvj wnmv‡e aiv n‡q‡Q| XvKv gnvbMi `wý‡Yi Rvgvqv‡Zi mvsMVwbK \_vbvi ga" †\_‡K Random Sampling c×wZ‡Z 10wU mvsMVwbK \_vbvi mfvcwZ ev Zvi cÖwZwbwai KvQ †\_‡K Avw\_©K welqmsµvší Z\_“ MÖnY Kiv n‡q‡Q|

## 5.0. Av‡jvPbv I we‡kølY

evsjv‡`k Rvgvqv‡Z Bmjvgx g~jZ Zvi wbR~^ Af„šíixY Rbkw³i wbKU ‡\_‡K cÖvß wbqwgZ Pvu`v hv `jxq cwifvlvq GqvbZ bv‡g cwiwPZ, Gi gva„‡gB `jxq Znwej msMÖn K‡i \_v‡K| MVbZ‡š‡i avivq D‡jøwLZ Av‡qi LvZ I e„‡qi LvZ Abyhvqx Bmjvgx ivR‰bwZK `j Zvi wbqwgZ Kvh©µg I wbe@vPbx Kvh©µg cwiPvjB Kivi ~v‡\_© wbqwgZ ev w‡ekl Ae~'vq Avw©\_©K Znwej MVb K‡i \_v‡K| XvKv gnvbMixi wewfbœ \_vbv mfvcwZi (Avwgi) gZvbyhvqx `jxq msweav‡b D‡jøwLZ aviv Abyhvqx Bmjvgx msMVbwU Zvi

## 5.1 Av‡qi LvZmg~n

†h †Kvb ivR‰bwZK `j Zvi wbqwgZ Kvh©µg I wbe@vPbx Kvh©µg cwiPvjB Kivi ~v‡\_© wbqwgZ ev w‡ekl Ae~'vq Avw©\_©K Znwej MVb K‡i \_v‡K| XvKv gnvbMixi wewfbœ \_vbv mfvcwZi (Avwgi) gZvbyhvqx `jxq msweav‡b D‡jøwLZ aviv Abyhvqx Bmjvgx msMVbwU Zvi

wewfbœ mvsMVwbK ch@v‡q wb‡xœv<sup>3</sup> Aby‡gvw`Z LvZ †\_‡K A\_© msMÖn K‡i \_v‡K |

## †Uwej 01t Av‡qi LvZmg~n

### Av‡qi LvZmg~n

- |   |   |
|---|---|
| 1. Rbkw <sup>3</sup> †_‡K wbqwgZ Avq/Pvu`v<br><b>(GqvbZ)</b>                      | 1. wbe@vPbx msM,,wnZ<br>Znwej                             |
| 2. Riæwi Kv‡jKkb-cyiæl I gwnjv  | 2. knx` I c½y dvÛ   |
| 3. hvKvZ/Iki  | 3. GKKvjxb Avq  |
| 4. ZviweqvZ   | 4. †vY I kxZe-‡ Rb..                                      |
| 5. mgvR Kj..v‡Yi Rb.. msM,,wnZ dvÛ  | msM,,wnZ Avq  |
| 6. mfv/m‡x§j‡b ‡Wwj‡MU‡`i cÖ`Ë<br>Pvu`v   | 5. KzievbxI Rb.. cÖvß `vb                                 |
| 7. cÖKvkvb eve` Avq   | 6. C`mvgMÖxi Rb.. cÖvß `vb                                |
| 8. `y‡h@vMKvjxb (K‡ivbvi gZ)<br>mn‡hvwmZv msMÖn                                   | 7. mvnix I BdZvimvgMÖxi<br>Rb.. cÖvß `vb                  |
| 9. eB wewpi Avq   | 8. †dZiv msMÖn  |
| 10.m`m.. I ifvKv•yü‡`i wbKU †_‡K<br>we‡kl Bmy..‡Z (thgbt mxivZ<br>BZ..vw` ) Av`vq | 9. we‡kl myax †_‡K Avq<br>10. wewfbœ Drme cvj‡bi<br>DØ,,Ë |

*m~†t msM,,wnZ Z\_- -Dcv‡Ëi wfwË‡Z M‡el‡Ki ^Zwi*

†Uwej- 01 Gi cÖvß Z.. we‡kølY Ki‡j †`Lv hvq M‡elYvq wbe@vwPZ  
`jwUi Avw\_©K Znwej g~jZ Zv‡`i Af..šlixY Drm †\_‡KB msM,,wnZ nq|  
G‡y‡† Rbkw<sup>3</sup> hv m`m.. (iæKb), KgxC I mn‡hvMx m`m.. bv‡g cwiwPZ,  
Zv‡`i cÖ`Ë gwwmK Pvu`vB msMVbwUi Av‡qi cÖavb Drm| msMVbwUi  
msweavb, msMVb cxwZ I m`m..‡`i wi‡cvU© eB‡Z D‡jøL Av‡Q m`m..iv  
cÖwZ gv‡m Zv‡`i Av‡qi by..bZg 5% gwwmK wbqwgZ Puv`v (GqvbZ)  
cÖ`vb Kwi‡e| K‡qKwU \_vbvi `vqxZjxj‡`i mv‡\_ gy<sup>3</sup> Av‡jvPbvq Rvbv  
hvq, cÖvq kZfvM m`m.. (iæKb) wbqwgZB gwwmK Pvu`v w`‡q \_v‡Kb|  
Kgx©, mn‡hvMx m`m.. Qvovl msMVbwUi iax I ifvKv•yüxiv I wbqwgZ

evsjv‡`kx Bmjvgx ivR‰o bwZK msMV‡bi Avw\_ ©K e„e~'vcbv c×wZ we‡kølY **gy. b~iæj Bmjvg**

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Avw\_ ©K mnvqZv cÖ`vb K‡i \_v‡K| Znwej e,,wxì D‡i‡k” cÖwZeQi `vlqvZx cÿ ev cÖPviYv cÿ cvj‡bi gva~‡g Zviv bZzb ifvKv•ÿx, mn‡hvMx m`m” e,,wxì K‡i \_v‡K| cyivZb m`m”‡il G mg‡q cÖ‡q Pv`vu e,,wxì Rb” DrmvwnZ Kiv n‡q \_v‡K|

µgvš~‡q Av‡qi LvZmg~n ‡\_‡K Znwej msMÖn c×wZ Av‡‡jvPbv Kiv n‡jvt

### 5.1.1 Rbkw³ ‡\_‡K wbqwgZ Avq (GqvbZ)

bgybv wnmv‡e M,,wnZ msMVbwU Zv‡`i Rbkw³ ej‡Z kc\_K...Z m`m” (iæKb) I Kg©x‡`i‡K eywS‡q \_v‡K| Zv‡`i KvQ ‡\_‡K Znwej msMÖ‡ni c×wZ wb¤œiæct

K. msMV‡bi mKj ch©v‡q BbdvK wd mvwewjjøvni ,iæZj Zz‡j aivmn m`m”‡`i 5% Gi Dc‡i GqvbZ ‡`qv Ges knx`, wbe©vPbx I mgvRKj”vY dv‡Û A\_ © `v‡bi e„vcv‡i Dxzx Kiv|

L. ‡h mKj m`m” 5% GqvbZ ‡`b bv Zv‡`i ZvwjKv ^Zwi K‡i \_vbw Avgxi/mfvcwZ cÿ ‡\_‡K ‡hvMv‡hvM K‡i Zv wbwðZ Kiv| we‡klfv‡e D‡jøL” ‡h gnvbMix Avgx‡ii Aby‡gv`b Qvov ‡Kvb m`‡m”i 5% Gi wb‡P GqvbZ MÖnY‡hvM” bq|

M. mvg\_ ©evb Kgx©‡`i‡K 5% GqvbZ `v‡bi e„vcv‡i Dxzx Kiv| ‡h mKj Kgx© wbqwgZ GqvbZ ‡`b bv Zv‡`i ZvwjKv ^Zwi K‡i Zv‡`i mv‡\_ \_vbw msMV‡bi D‡~v‡M ‡hvMv‡hvM K‡i wbqwgZ cÖ`v‡bi c`‡ÿc ‡bqv| ‡h mKj BDwbU mfvcwZ‡`i ‡hvMv‡hvM I Av`v‡qi D‡~v‡Mi Afv‡e Kgx©MY wbqwgZ ‡`b bv ‡m mKj BDwbU mfvcwZi mv‡\_ ‡hvMv‡hvM K‡i wbqwgZ Av`v‡qi e„vcv‡i c`‡ÿc ‡bqv| ‡h mKj m`m” (iæKb) I Kgx© ‡Kvb we‡kl gv‡m GqvbZ bv w`‡j c‡ii gv‡m e‡Kqvmn Av`v‡qi e„e~'v Kiv| mwK¤q mn‡hvMx‡`i g‡a” hviv GqvbZ `vZv bq Zv‡`i ZvwjKv %oZwi K‡i Zv‡`i mv‡\_ e„w³MZ ‡hvMv‡hvM K‡i GqvbZ wba©viY Kiv Ges Zv‡`i KvQ ‡\_‡K wbqwgZ GqvbZ Av`v‡qi Kvh©Ki D‡~vM MÖnY Kiv| ‡Kvb ‡Kvb mwµq mn‡hvMx ‡Kvb we‡kl gv‡m GqvbZ bv w`‡j c‡ii gv‡m e‡Kqvmn Av`v‡qi e„e~'v Kiv|

N. mn‡hvMx‡`i ga” ‡\_‡K Dchy³‡`i ZvwjKv %oZwi K‡i Zv‡`i mv‡\_ e„w³MZ ‡hvMv‡hvM K‡i GqvbZ wba©viY Kiv Ges Zv‡`i KvQ ‡\_‡K

wbqwgZ GqvbZ Av`v‡qi Kvh©Ki D‡„vM MÖnY Kiv| †Kvb †Kvb mn‡hvMx †Kvb we‡kl gv‡m GqvbZ bv w`‡j c‡ii gv‡m e‡Kqvmn Av`v‡qi e„e-“v Kiv|

- O. cÖwZgv‡mB mKj BDwb‡U mn‡hvMx I mwµq mn‡hvMx‡`i g‡a-“ bZzb bZzb GqvbZ`vZv e,,wx i cÖ‡Póv Ae„vnZ ivLv|
- P. gnvbMix wba©vwiZ wbmvt‡ei †KvUv c~i‡Yi Rb-“ gv‡mi iiæ †\_‡KB lqvW© I BDwbUmn Z...Yg~‡j Zv‡`i †KvUv c~i‡Y \_vbv Avgxi/wefv‡Mi mfvcwZmn `vwqZikxj‡`i cÿ †\_‡K Av‡iv Kvh©Ki wb‡`@kbv, mn‡hvwmZv, Z`viwK I Revew`wnZv wbwðZ Kiv|
- Q. \_vbv/wefv‡Mi evBZzjgv‡ji †KvUv c~i‡Yi Rb-“ \_vbv/wefvM, lqvW© I BDwbU ch©v‡q ev-ímx§Z c‡ÿc MÖn‡Y †Rvb `vwqZikxj‡`i mn‡hvwmZv, Z`viwK I Revew`wnZv Av‡iv evov‡bv|
- R. \_vbv/wefv‡Mi evBZzjgvj mxúv`K‡`i mv‡\_ gnvbMix evBZzjgvj mxúv`‡Ki mgš^q Av‡iv †Rvi`vi Kiv|

### 5.1.2 myax - ifvKv•ÿx †\_‡K wbqwgZ Avq (GqvbZ)

RvgvqvZ Zvi wewfbœ mvsMVwbK kvLvi Rbkw<sup>3</sup> i mn‡hvwmZvq myax I ifvKv•ÿx‡`i A\_©vr hviv RvgvqvZ‡K cQ` K‡i GiKg †jvKR‡bi KvQ †\_‡K `vb I Aby`vb msMÖn K‡i \_v‡K|

- K. myax e,,wx I myax‡`i wbKU †\_‡K wbqwgZ I GKKvjxb Kv‡jKk‡bi cwiKwíZ cÖ‡Póv Kiv|
- L. cÖwZ \_vbw cÖwZ gv‡m Kgc‡ÿ 3 Rb we‡kl myax e,,wx Ki‡e| cÖwZ lqvW© cÖwZ gv‡m Kgc‡ÿ 3 Rb myax e,,wx Ki‡e| cÖwZ BDwbU Kgc‡ÿ 1 Rb GqvbZ`vZv myax Ges 3 Rb GqvbZ`vZv e,,wx Ki‡e|
- M. GbvqZ Av`vq Qvovl myax‡`i mv‡\_ wbqwgZ †hvMv‡hvM K‡i mxúK© Dbœqb Kiv DwPZ| Gi d‡j myax‡`i g‡a-“ ^Z:ù~Z©Zv ev‡o Ges mn‡hvwmZvi nvZ evwo‡q w`‡Z DrmvwnZ nq|
- N. me©ch©v‡qi Rbkw<sup>3</sup>, myax/ ifvKv•ÿxi KvQ †\_‡K gvwmK GqvbZ Av`vq wbwðZ Kivi j‡‡ÿ-“ \_vbw Avgxi/mfvcwZ I evBZzjgvj mxúv`‡Ki Kvh©Ki †hvMv‡hvM I mdi Av‡iv e,,wx Kiv DwPZ|

evsjv‡`kx Bmjvgx ivR%o bwZK msMV‡bi Avw\_ ©K e„e~'vcbv c×wZ we‡kølY **gy. b~iæj Bmjvg**

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- O. mKj ch@v‡q cÖwZgv‡mB bZzb bZzb GqvbZ `vZv I myax e,,wx  
gva„‡g wbqwgZ Avq D‡Evi vËi e,,wx i cÖ‡Póv Pvjv‡bv|
- P. \_vbx/wefvM I lqvW© ch@v‡qi myax‡`i g‡a„ hviv wbqwgZ GqvbZ  
†`b bv Zv‡`i ZvwjKv ^Zwi K‡i Zv‡`i mv‡\_ †hvMv‡hvM Kiv Ges  
wbqwgZ GqvbZ Av`vq wbwðZ Kiv|
- Q. me© ch@v‡q myax e,,wx i we‡kl cwiKíbv MÖnY Kiv| we‡kl K‡i  
lqvW© msMV‡bi cvkvcvwk \_vbx/wefvMI ZvwjKv ^Zwi K‡i myax  
e,,wx i Kvh©Ki c`‡‡ÿc MÖnY Ki‡e| we‡klfv‡e D‡jøL‡hvM„ †h  
`vwqZj kxjMY myax e,,wx Ki‡j mn‡hvMxZvi cwigvY †ekx nq|
- R. cÖ‡Z„K m`m„ (iæKb) cÖwZgv‡m Kgc‡ÿ 3 Rb we‡kl myax e,,wx  
Kiv|

### 5.1.3. hvKvZ I lki

hvKvZ I lki msMÖ‡ni gva„‡g msMV‡bi Kj„vY dv‡Û A‡\_©i cÖevn e,,wx  
Kiv nq| hvKvZ I lki m¤ú‡K© mwVK aviYv `v‡bi Rb„ gnvbMixi D‡„v‡M  
GKwU †mwgbvi/Av‡jvPbv mfvi Av‡qvRb Kiv| G‡ÿ‡†  
\_vbx/wefvMmg~n Abyiæc c`‡ÿc MÖnY Ki‡e| \_vbx/wefvMmg~n eQ‡ii  
iæ‡Z hvKvZ I lki `vZv‡`i ZvwjKv Avc‡WU Ki‡e|

- K. hvKvZ `vZv (mv‡n‡e wbmve) Rbkw³‡`i hvKv‡Zi 60% msMV‡bi  
hvKvZ dv‡Û Rgv †`qv wbwðZ Kiv| welqwU mKj m`m„‡K (gwnjv  
I cyiæl) c~e@v‡ÿB AewnZ Kiv| myax hvKvZ`vZv‡`i hvKv‡Zi  
D‡jøL‡hvM„ Ask Av`v‡qi †Póv Kiv|
- L. msMV‡bi Rbkw³i g‡a„ hv‡`i AvZ¥xq-^Rb I eÜz-evÜe -^vejx^x  
Ges we‡‡k \_v‡Kb Zv‡`i †‡K wbqwgZ/GKKvwjb/hvKv‡Zi A\_©  
Av`v‡qi †Póv Kiv|
- M. igRv‡bi Kgc‡ÿ GKgvm c~‡e© hvKvZ `vZv‡`i (mv‡n‡e wbmve)  
,iæZi Abymv‡i \_vbx/wefvM, lqvW© I BDwbUwfwËK ZvwjKv  
cÖ~`Z Kiv|
- N. igRvb iæi Kgc‡ÿ 15 w`b Av‡M ZvwjKv Abyhvqx †hvMv‡hvM  
m¤ú~Y© K‡i hvKvZ Av`v‡qi Avnev b m¤^wjZ eyK‡jU  
†cuŠQv‡bvi e„e~`v Kiv, cÖ‡qvR‡b hvKvZ m¤úwK©Z ,iæZic~Y©

- eB/eB †mU hvKvZ`vZv‡`i (mv‡n‡e wbmve) Kv‡Q Dcnvi  
wn‡m‡e cÖ`vb Kiv †h‡Z cv‡i|
- O. hvKvZ`vZv Ab„vb“ Rbkw<sup>3</sup>, mwμq mn‡hvMx, mn‡hvMx I  
myax‡`i‡K hvKv‡Zi D‡jøL‡hvM“ Ask msMV‡bi dv‡Û Rgv ‡`qvi  
Rb“ Av‡M †\_‡KB DØyä Kiv|
- P. igRv‡bi cÖ\_g fv‡MB hvKvZ msMÖ‡ni Kvh©Ki D‡`vM MÖnY  
Kiv|
- Q. hvKvZ`vZv‡`i mv‡\_ (mv‡n‡e wbmve) wewfbœ ch©v‡q e„w<sup>3</sup>MZ  
†hvMv‡hvM I m¤úK© Dbœqb Kivi Rb“ eQ‡ii iiæ †\_‡K  
cwiKwíZfv‡e KvR Kiv|
- R. ‡Kvb †Kvb †ÿ‡î hvKv‡Zi wewfbœ LvZwfwËK †QvU  
†QvU/gvSvwi cÖ‡R‡ ^Zwi K‡i GjvKvi mvaviY gvby‡li g‡a“ hviv  
weËevb I `vbkxj Zv‡`i Kv‡Q Zv‡`i AvMÖ‡ni cÖwZ jÿ“ †i‡L c`‡yc  
MÖnY Ki‡j A‡bK mgqB Kvh©Ki djvdj Avkv Kiv hvq|
- S. igRvb gv‡m hvKvZ Qvovl gvby‡li `vb Lqiv‡Zi †ÿ‡î †h we‡kl  
wbqZ I e„vcK AvMÖn \_v‡K Zv Kv‡R jvwM‡q Rvgvqv‡Zi bv‡g  
A\_ev ^vbxq mvgvwRK msMV‡bi bv‡g GKKvjxb A\_© Av`v‡qi  
†Póv Kiv|

#### **5.1.4 Riæwi-GKKvjxb Kv‡jKkb**

- evsjv‡`k Rvgvqv‡Z Bmjvgx‡K †`Lv hvq `jxq I RvZxq Riæwi cÖ‡qvR‡b  
GKKvjxb we‡kl Avw\_©K Znwej msMÖn Ki‡Z| `jxq cwifvlvq GwU  
ÒRiæwi GKKvjxb Kv‡jKkbÓ bv‡g cwiwPZ| GRb“ Zviv m`m“ (iæKb),  
Kgx©, mwμq mn‡hvMx, mn‡hvMx I myax‡`i wbKU †\_‡K lqv`v ev  
cÖwZkÖæwZ wb‡q wb‡¤œv<sup>3</sup> Kvh©vejx m¤úv`b K‡i \_v‡K|
- K. †h mKj m`m“ (iæKb), Kgx©, mwμq mn‡hvMx, mn‡hvMx I  
myax Riæix Znwe‡ji lqv`v K‡i‡Qb Zv‡`i KvQ †\_‡K gwwmK  
wbqwgZ Riæix A\_© Av`v‡qi Rb“ h\_vh\_ c`‡‡yc MÖnY Kiv  
cÖ‡qvRb|
- L. †h mKj Kgx© I mwμq mn‡hvMxi GLbl lqv`v nqwbt Zv‡`i ZvwjKv  
^Zwi K‡i ^`mg‡qi g‡a“ Zv‡`i lqv`v wbwðZ Kiv|

evsjv‡`kx Bmjvgx ivR‰bwZK msMV‡bi Avw\_ ©K e„e~`vcbv c×wZ we‡kølYgy. b~iæj Bmjvg

- M. mn‡hvMx I myax‡`i ga” + \_‡KI GKwU m¤çve” ZvwjKv ^Zwi K‡i  
Zv‡`i‡K Riæix lqv`vi AvlZvq wb‡q Avmv cÖ‡qvRb|  
N. hv‡`i‡K GKvwaKevi †Póv K‡il †cÖvMÖv‡g Dcw~`Z Kiv hv‡e bv  
Zv‡`i‡K e„w³MZ †hvMv‡hv‡Mi gva”‡g n‡jl lqv`v cyiY Kiv|  
O. GjvKvi weËevb I `vbkjx †jvK‡`i ZvwjKv %oZwi K‡i Zv‡`i KvQ + \_‡K  
Riæwi lqv`v, Bmy”wfwËK ev LvZwfwËK GKKjxb Av`vq wbwðZ  
Kiv|

Rvgvqv‡Zi Af„šíixYfv‡e dvÛ msMÖ‡ni G c×wZwU †ek Kvh©Ki e‡jb  
†`Lv hv‡”Q| d‡j Zv‡`i Znwe‡ji AvKv‡ii cÖebZv µgea©vb|

### 5.1.5 wbe©vPbx dvÛmsMÖn

Bmjvgx G msMVbwU wbqgZvwš‡K MYZvwš‡K Ae~`vb + \_‡K ~`vbxq  
miKvi cÖkvmb I RvZxq wbe©vP‡bi Rb” Zvi wewfbœ kvLvi gva”‡g  
~`vbxqfv‡e wbe©vPbx dvÛ MVb K‡i wbqwgZ Av‡qi e„e~`v K‡i \_v‡K|

### 5.1.6 knx` I AvnZ cwievi‡`i Rb” Znwej msMÖn

wbqwgZ Av‡qi gva”‡g knx` cixev‡ii cv‡k Zv‡`i by”bZg cÖ‡qvRb  
wgUv‡biv Rb” wewfbœ kvLv A\_ © msMÖn K‡i‡e| cÖ‡qvR‡b eQ‡ii  
†Kvb GKwU wba©vwiZ mßv‡n myax I ifvKv•yx Ges RYkw³i wbKU  
Avnevb Rvwb‡q A\_ © msMÖn Kiv nq| hviv wewfbœ NUbv AvnZ n‡q  
mgm”vMÖ~`i nq, cÖ‡qvR‡b Zv‡`i Rb”I A\_ © msMÖn Kiv nq wewfbœ  
gva”g + \_‡K|

### 5.1.7 mgvRKj”vY Kvh©µ‡gi Rb”Znwej msMÖn

‡`‡ki nZ`wi`ª I wb¤œeweË gvbyl‡`i Rxebhvîv mnR Kiv, Rxebhvîvi gvb I  
Zv‡`i Avw\_ ©K Ae~`vi DbœwZ Ki‡bi j‡y” Ges †h †Kvb †kÖbx‡ckvi nVvr  
wecbœ n‡q hvlqv gvbyl‡`i cv‡k `vovq Bmjvgx G ivR‰bwZK `jwU| G  
D‡i‡k” Zviv wb‡R‡`i Rbkw³i cvkvcvwk mgv‡Ri weËevb‡`i Avnevb K‡i  
\_v‡K mgvRKj”vYg~jk Kv‡R Znwej msMÖ‡n mnvqZv Ki‡Z| Zv‡`i  
`vqxZjxj‡`i (†bZ...e,,›) g‡Z e„vcKfv‡e mvgvwRK KvR m¤çÖmvi‡Yi Rb”  
A‡\_ ©i †Kvb weKí bvB| Zviv g‡b K‡i -

K. ew~ÍwfwËK wkÿvKvhµg, AvZ¥Kg©ms~`vb, ~`v~”‡mev Kvh©µg,  
c\_wkï‡`i wkÿv Kvh©µg, nZ`wi`ª” gwnjv I wkï‡`i Rb” eûgyLx

- Kj~vYagx©, tmev I mn#hvwmZvg~jK Kvh©μ#gi tQvU tQvU/gvSvwi cÖ#R± ^Zwi K#i mvg\_”©evb I `vbkxj#`i Kv#Q Dc~’vcb Ki#Z cvi#j mgvRKj~vYg~jK Kv#R A#\_©i msKU n#e bv BbkvAvjøvn|
- L. we#kl K#i igRvb gv#m mvg\_”© DRvo K#i gvbyl `vb LqivZ K#i \_v#Kb| hv#`i Kv#Q Rvgvqv#Zi bv#g A\_© t bqv hv#e bv Zv#`i Kv#Q ~’vbxq mgvwRK cÖwZôv#bi e~vbw#i igRvb gv#m A\_© Av`v#qi we#kl D#~vM MÖnY Kiv| Z#e A#bK tÿ#B cÖ#R±wfwËK Dc~’vcb Ki#Z cvi#j Kvh©Ki dj Avkv Kiv hvq|
- M. mgvRKj~vY dvÛ#K mg,,x Kiv j#ÿ RvgvqvZ me@ch@v#q gywó | `vbev Gi Gi gva~#g Pvj I UvKv cqmv msMÖn K#i dvÛ#K mg,,x K#i \_v#K| G#Z Zviv h#\_ô mvov t c#q \_v#K|
- N. Znwej msMÖ#ni Rb~ Bmjvgx G msMVbwU ,iaeZic~Y© myax#i#K wb#q eQ#i Kgç#ÿ #QvU tQvU fvM K#i myax mgv#ek Ges gv#S gv#S Dcnvi mgvMÖx wb#q Zv#`i mv#\_ t mŠRb~ mvÿvZ K#i \_v#K| t`Lv hvq mgv#Ri gvby#li KvQ t #KB Zviv mgvRKj~v#Yi Rb~ Znwej msMÖ#ni Avnevb Rvbvq Ges Zv#`i G Avnev#b RbMY mvovl t q e~vcKfv#e| GwU G Bmjvgx msMVwUi cÖwZ gvby#li Av~v cÖgvY K#i|

### **5.1.8 we#kl myax- ifvKv•ÿx t #K Kv#jKkb**

eQ#ii iiaæ t #KB wewfbœ PjwZ cÖKí#K nvBjvBUm K#i GKKvjxb Kv#jKk#bi D#~vM t bq `jwU| we#kl K#i igRvb gvm I eQ#ii t k#i A#±vei I b#fx^i gvm#K Kv#R jvMv#bvi e~e~v #blqv nq| G j#ÿ~ gnvbMix 1wU KwgwU MVb K#i cwiKwíZfv#e Kv#jKk#bi mvwe©K Kvh©μg cwiPvjbv K#i|

Rvgvqv#Zi Znwej msMÖ#ni mvwe©K w`K we#køl#Y t`Lv hvq Zviv t #ki wfZi t #KB m¤c~Y© Af~šíixY Drm #\_#K A\_© msMÖn K#i \_v#K| `jxq Kg©Kv#Üi evwn#i m¤úyY© AivR%o bwZK I mgvwRK Kj~vYg~jK Kvh©μ#gi D#i#k~I Zviv A\_© msMÖn K#i \_v#K| Zv#`i G A\_© msMÖn cÖwµqvq RbM#Yi m¤ú,³Zvi cÖgvY cvlqv hvq|

### **5.2 e~#qi LvZmg~n**

evsjv‡`kx Bmjvgx ivR‰o bwZK msMV‡bi Avw\_ ©K e„e~'vcbv c×wZ we‡kølY **gy. b~iæj Bmjvg**

evsjv‡`k Rvgvqv‡Z Bmjvgx wewfbœ Drm„ †\_‡K cÖvß Avq `jxq Kg©KvÛ Qvovl wewfbœ AivR‰o bwZK I mgvR Dbœqb Ges †mev Lv‡Z e„q K‡i \_v‡K| wbqg Abyhvqx cÖ‡Z”K Aat~Íb kvLv Zvi DaÝ©Zb kvLvq msM,,wnZ A‡\_©i wba©vwiZ GKwU Ask cvwV‡q \_v‡K hv µgvš^‡q †K,`‡xq Znwe‡j †cŠu‡Q hvq |

### †Uwej 02 t e„‡qi LvZmg~n

#### e„‡qi LvZmg~n

- |                                     |                                   |
|-------------------------------------|-----------------------------------|
| 1. kvLvmg~n KZ...©K DaÝ©Zb msMVb‡K- | 10.mgvRKj„vY I mgvR‡mev           |
| K. wba©vwiZ gvwmK Pv`vu cwi‡kva     | 11.AvBb I Av`vjZ                  |
| L. wbe©vPbx dvÛ cwi‡kva             | 12.QvÛ-QvÛx I wkî Kj„vY           |
| M. knx` dvÛ cwi‡kva                 | 13.gwnjv wefvM                    |
| N. hvKvZ-lki cwi‡kva                | 14.Aby‡gvw`Z cÖ‡R± wfwËK e„q      |
| O. Riæwi-GKKvjxb cwi‡kva            | 15.cvk^© msMV‡bi Rb„ e„q          |
| 2. wbqwgZ LiP                       | <b>GQvovl gnvbMix/†Rjv ch©v‡q</b> |
| K. Awdm †÷kbvwi                     | <b>Av‡iv e„‡qi LvZmg~n:</b>       |
| L. †cÖvMÖvg ev~Íevqb                | 16.mdi I ågb Lv‡Z e„q             |
| M. hvZvqvZ                          | 17.wjM„vj GBW Lv‡Z e„q            |
| N. †Uwj‡dvb, WvK †hvMv‡hvM wej      | 18.†ckvRxwe msMVb mg~‡n I e„q     |
| O. Awdm ffov                        | 19.mvwnZ„ ms~...wZ wefvMxq e„q    |
| P. ÷vd †eZb (hw` _v‡K)              | 20.AvBwU Lv‡Z e„q                 |
| Q. Avc„vqb LiP                      | 21.cÖPvi I wgwWqv Lv‡Z e„q        |
| R. cvwb I we`y„Z wej                | 22.~v~“ I cwievi Kj„vY Lv‡Z e„q   |
| 3. `vlqvZx Kvh©µ‡gi LiP             | 23.hye wefvMxq Lv‡Z e„q           |
| 4. cÖPviYv Lv‡Z e„q                 | 24.kÖwgK Kj„vY Lv‡Z e„q           |
| 5. cÖKvkbv eve` LiP                 | 25.Djvgv wefvMxq e„q              |
| 6. ZviweqvZ/cÖwkÿY eve`             | 26.Zvwjgyj KziAvb wefvMxq e„q     |
| 7. AvBwU Lv‡Z e„q                   | 27.wkÿv Lv‡Z e„q                  |
| 8. gvbem¤ú` Dbœqb                   | 28.K‡R© nvmvbv cÖ`vb              |

**9. M‡elYv LvZv****29.Ab„vb„ wefvMxq Lv‡Z e„q**

**m~it msM,,wnZ Z\_ „-Dcv‡Ei wfw‡Z M‡el‡Ki ^Zwi**

Bmjvgx G ivR‰bwZK `jwU DcwiD³ Aby‡gvw`Z LvZmg~‡n eQie„vcx e„q K‡i \_v‡K| e„‡qi cwigvY wbf@i K‡i mswkØó Lv‡Z Zv‡`i msM,,wnZ A‡\_@i Dci| mvgvwRK Lv‡Zi D`vniY wnmv‡e ejv hvq msMVbwUi XvKv gnvbMix `wÿY M‡elYvKvjxb mg‡q G„v‡y‡jÝ µq K‡i bMix | Ab„vb„ †Rjvq Zv‡`i G †mev Kvh@µg e,,wx K‡i‡Q| K‡ivbvKvjxb ýwZMÖ~Í ýz`@ I gvSvix e„emvqx‡`i Zviv Avw\_@K | g~jabx DcKiY mieivn K‡i Zv‡`i c~be@vm‡bi e„e~`v K‡i‡Q| cyiæl Kg@Rxex‡`i wi·v, f„vb Ges `yt~ gwnjv‡`i †mjvB‡gwkb Dcnvi w‡q Zv‡`i‡K ~^vej‡x n‡Z mnvqZv K‡i‡Q| GQvovl K‡ivbvq ýwZMÖ~Í Kg@nviv gvbyl | AwMœ`~N@Ubvq wec`MÖ~Í gvbyl‡`i Lv„` mvgMÖx weZi‡Y A\_@e„q K‡iwQj msMVbwU| G‡Z cÖgvY nq msMVbwU †Kej ivR‰bwZK D‡i‡k„ bq, gvbweK | mvgvwRK Kg@Kv‡Ûl Zv‡`i A‡\_@i GKwU eo Ask e„q K‡i \_v‡K|

**5.3 msMVbwUi Avw\_@K e„e~`vc‡Ki Kvh@vejx we‡kølY**

Bmjvgx G ivR‰bwZK `jwU Zv‡`i †K,`@ †\_‡K ýz`@ kvLv ch@ší me‡ÿ‡ÎB A\_@ m¤úv`K wb‡qvM w‡q \_v‡K| `jwUi wbR~^ cwifvlvq G‡K ðevqZzjgvj m¤úv`KÓ ejv nq| A\_@ m¤úv`K‡K Avw\_@K cÖ‡qvRbxqZvi c~e@vfvm, cÖ‡qvRbxq g~jab AR@b/msMÖn, wewb‡qvM wm×vší, bM` A\_@ e„e~`vcbv, Ges cÖwZôv‡bi Ab„vb„ Kvh@Kix wefvMmg~‡ni g‡a~ Avw\_@K Avšít~úK@ ~`vc‡bi KvR wbqwgZfv‡e Ki‡Z nq| msMVbwUi A\_@ m¤úv`K †h KvR,‡jv K‡i \_v‡Kb Zvi ,iæZic~Y@ Ask avivevnKfv‡e Av‡jvPbv Kiv n‡jv|

**5.3.1 Avw\_@K cÖ‡qvRbxqZvi c~e@vfvm cÖ`v‡bi Kvh@vejx**

A\_@m¤úv`‡Ki cÖavb KvR n‡”Q fwel~‡Z wK cwigvY A‡\_@i `iKvi n‡e Zvi AvMvg c~e@vfvm †`lqv| G j‡ÿ~ wb‡¤œv³ aviYvmsg~n cwi~`vifv‡e ivL‡Z n‡e|

K. m¤çve~ Av‡qi Drm | e„‡qi LvZ,‡jv m¤ú‡K@ cwi~`vi aviYv †bqv

L. †Kvb Drm †\_‡K m¤çve~ KZ Avq Kiv m¤çe †m wel‡q aviYv †bqv

M. †Kvb Lv‡Z m¤çve~ e„q KZ n‡Z cv‡i †m wel‡q aviYv †bqv

evsjv‡`kx Bmjvgx ivR‰bwZK msMV‡bi Avw\_ ©K e„e‐vcbv c×wZ we‡kølY **gy. b~iæj Bmjvg**

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- N. N.Av‡qi †Kvb Drm,‡jv‡K AMÖvwaKvi wfwË‡Z ,iæZi †`qv  
cÖ‡qvRb †m wel‡q aviYv †bqv
- O. e„‡qi †Kvb LvZ,‡jv‡K AMÖvwaKvi †`qv cÖ‡qvRb †m wel‡q  
aviYv †bqv

### 5.3.2 cÖ‡qvRbxq g~jab AR©b/msMÖn msµvší Kvh©vejx

A‡\_ ©i c~e©vfvm cÖ`v‡bi cicIB Zv‡K cÖ‡qvRbxq A\_ ©ms‐vb Ki‡Z n‡e  
A\_ © m¤úv`K‡K| G j‡ý Zv‡K hv Ki‡Z n‡e Zv n‡jvt

- K. msMV‡bi mvwe©K cwiKíbv ev‐íevq‡b me©‡gvU A‡\_ ©i  
cwigvY KZ Zv msMÖ‡ni Rb” h\_vh\_c`‡yc MÖnY Kiv|
- L. we‡kl K‡i Av‡qi Drm,‡jv †\_‡K LvZ wfwËK Uv‡M©UK...Z Avq  
wbwðZ Ki‡Z h\_vh\_c`‡yc MÖnY Kiv
- M. Rbkw<sup>3</sup> I ifvKv•ýx‡`i g‡a” Z”vM-Kzievbxı †PZbv RvMÖZ Kivi  
Kvh©Ki D†`vM MÖnY Kiv|
- N. AvKl©Yxq ‡gvwU‡fkvj †cÖvMÖv‡gi D‡`vM †bqv| we‡kl K‡i  
KziAvwbK ‡gvwU‡fkjb|
- O. cÖ‡RU wfwËK †cÖ‡R‡Ukb ^Zwi I Dc‐vcb Kiv| we‡kl K‡i  
hvKvZ, †mvm‐vj I‡qj‡dqli, ^v‐- cwievi Kj‐vY, gvbem¤ú`  
Dbœqb LvZ|

### 5.3.3 wewb‡qvM wm×vší MÖnY

M‡elYvq M,,wnZ ivR‰bwZK `jwU mv¤úwZKKv‡j RYKj‐vYg~jK  
wewfbœ cÖKí nv‡Z wb‡”Q| GmKj cÖK‡í mZK©Zvi mv‡\_ wewb‡qvM  
Kivi wm×vší civg‡k©i Av‡jv‡K A\_ © m¤úv`K‡KB wb‡Z n‡e| GB  
wm×vší MÖn‡Yi we‡eP‐ welqmg~n n‡”Q -

- K. cÖK‡íi hveZxq e„‡qi LvZ I cwigvY wba©viY Kiv
- L. LvZ,‡jvi AMÖvwaKvi wba©viY I Zvi wfwË‡Z e„q wbwðZ Kiv
- M. LvZ,‡jv‡Z Uv‡M©UK...Z AvDUcyU AR©‡bi gva‐‡g  
mvwe©Kfv‡e evwl©K AvDUcyU/wiUvb© wbwðZ Kiv
- N.wgm G‡cÖvwcÖ‡qkb ev A‡\_ ©i AccÖ‡qvM †hb bv nq †m w`‡K  
†Lqvj ivLv|
- O.wba©vwiZ Lv‡Zi eiví wba©vwiZ Lv‡ZB Kv‡R jvMv‡bv|

### 5.3.4 bM` A\_ © e„e‐vcbv

^`bw>`b mvsMVwbK KvR-Kg© I mgvRKj~vY g~jk KvRK‡g©i Rb`` A\_© e~e~vc‡Ki nv‡Z bM` UvKv \_vK‡Z nq| GRb`` G ivR%o bwZK msMVbwU A\_©e~e~vcK‡K wKQ' g~jbxwZ AbymiY Ki‡Z e‡j -

K. cwiKíbvi Kvh©Ki ev~évq‡b PjwZ g~jab (Working Capital) ,jæ‡Zji mv‡\_ cwiPvjbv Ki‡Z n‡e I wbwðZ Ki‡Z n‡e|

L. Aa:~íb ‡‡K wewfbœ LvZ wfwËK wbqwgZ A‡\_©i mieivn \_vKv `iKvi|

M. AMÖvwaKvi wfwË‡Z ^`bw>`b cÖ‡qvRbxq Lv‡Z Kv‡R jvMv‡bv cÖ‡qvRb|

N. KL‡bv A\_© msK‡Ui Kvi‡Y ^`bw>`K Kvh©µg cwiPvjbvq weNœ m,,wó ‡hb bv nq|

### 5.3.5 Ab~vb~ wefv‡Mi mv‡\_ Avší:m¤úK©

msMV‡bi wfZ‡i ~Zš‡ KvR-Kg© m¤úv`b Kivi Rb`` wewfbœ wefvM \_v‡K| A\_© e~e~vc‡Ki Ab~Zg KvR n‡jv GmKj wefv‡Mi g‡a~ cÖ‡qvRb Abyhvqx A\_© eiví w~‡q Avšítm¤úK© ev mvsMVwbK mykvmb (Corporate Governance) wbwðZ Kiv| Zv‡`i g‡Z G Kv‡Ri Rb`` -

K. mKj wefv‡Mi mv‡\_B A\_© wefvM m¤ú,,<sup>3</sup> weavq Avší:m¤úK© I mgš~q LyeB cÖ‡qvRb|

L. GgbwK cÖwZwU wefv‡Mi Kvh©µgmn Av‡qi Drm I e~‡qi LvZ m¤ú‡K©I h\_vh\_ aviYv \_vKv `iKvi|

M. GQvovl cwiw~wZ we‡kølY (Scenario Analysis) K‡i mvaviY Ae~vq I A~vfvweK Ae~vi c~e© cÖ~wZ wb‡q ivL‡Z n‡e|

### 5.4 Kvh©Ki Avw\_©K e~e~vcbvi Rb~ KiYxq

cwiKíbv MÖnY ev ev‡RU cÖYqY I h\_vh\_ ev~évqb Gi j‡y~ A\_©m¤úv`K‡K hv hv Ki‡Z nq Zv n‡jvt

K. h\_vmg‡q evBZzjgvj wefv‡Mi evwl©K cwiKíbv Aby‡gv`b|

L. gnvbMix evBZzjgvj m¤úv`K I †Rvb cwiPvj‡Ki Dcw~wZ‡Z \_vbj evBZzjgvj m¤úv`K‡`i wb‡q; †Rvb cwiPvj‡Ki Dcw~wZ‡Z lqvW© evBZzjgvj m¤úv`K‡`i wb‡q Ges \_vbj Avgxi/mfvcwZ/+m‡µUvixM‡Yi Dcw~wZ‡Z BDwbU evBZzjgvj

evsjv‡`kx Bmjvgx ivR%o bwZK msMV‡bi Avw\_ ©K e„e~`vcbv c×wZ we‡kølY **gy. b~iæj Bmjvg**

m¤úv`K‡`i wb‡q G wb‡`©kbvi Av‡jv‡K Kgc‡ÿ Rvbyqvix | RyjvB  
gv‡m 2 evi ch@v‡jvPbv ^eVK Kiv|

M. bZzb eQ‡i \_vbw/wefv‡Mi mKj †‡i Kgc‡ÿ 30% ev Zvi AwaK  
cwigvY evBZyjgvj e,,wx e„vcv‡i Kvh©Ki c`‡ÿc MÖnY Kiv|

N. bZzb eQ‡i mKj Rbkw<sup>3</sup>, mwµq mn‡hvMx, mn‡hvMx | myaxi  
mvg\_@vbyhvqx GqvbZ e,,wx Rb“ D%xweZ Kivi †ÿ‡† Kvh©Ki  
c`‡ÿc MÖnY Kiv|

O. \_vbw/wefvM, lqvW© | BDwb‡U cÖwZ gv‡m mywa- ifvKv•ÿx |  
GqvbZ`vZv e,,wx Ges Zv‡`i KvQ ‡‡K wbqwgZ Kv‡jKk‡bi e„vcv‡i  
ZrciZv Av‡iv †Rvi`vi Ki‡Z n‡e|

P. me@ch@v‡q msMV‡bi Kv‡Ri AMÖvwaKvi wba@viY K‡i  
evwl©K ev‡RU cÖYqb Kiv Ges Avq-e„‡qi g‡a“ fvimvg“ iÿv |  
msMVb‡K FY gy<sup>3</sup> ivLv|

Q. \_vbw/wefvM | lqvW©mg~n evBZzjgvj m¤úv`K‡`i wb‡q eQ‡i  
2wU lqvK©kc Ki‡e|

R. m`m“ Qovl Ab„vb“ ^vej¤x Rbkw<sup>3</sup>‡K 5% GqvbZ †`qvi e„vcv‡i  
DrmvwnZ Kiv|

S. mKj Rbkw<sup>3</sup>‡K gv‡mi iiæ‡ZB Avjøvni c‡\_ A\_©`v‡bi gva“‡g e„q  
iiæ Kivi ,iæZj Zz‡j a‡i †gvwU‡fkb †`qv| A\_©vr gv‡mi cÖ\_g LiP  
GqvbZ w`‡q iiæ Kivi †gvwU‡fkb †`qv|

T. \_vbw/wefv‡Mi cÿ †‡K evBZzjgv‡ji wba@vwiZ †KvUv m‡e©v”P  
10 Zvwi‡Li g‡a“ gnvbMix‡Z Rgv ‡`qv wbwðZ Kiv| G j‡ÿ“ 7  
Zvwi‡Li gv‡a“ lqvW©mg~n †KvUv cwigvY UvKv \_vbw/wefv‡M  
Rgv †`qv wbwðZ Kiv|

U. Av‡qi Dr‡mi Av‡jv‡K Znwej msMÖ‡ni h\_vh\_ c`‡ÿc MÖnY

V. AMÖvwaKv‡ii wfwË‡Z e„q wba@viY wbwðZ Kiv

W. Avw\_©K LvZ mswkøó mKj Lv‡Zi mv‡\_ h\_vh\_ mgš^q

X. Avq-e„‡qi LvZwfwËK h\_vh\_ we‡kølY

Y. Avq-e„‡qi bxwZgvjv AbymiY

Z. m”QZv, Revew`nxZv,AvgvbZ`vixZv,WKz‡g>Ukb

\_ msMV‡bi mKj †‡i Avq e„q wnmve msij‡Yi Rb“ †jRvi eB, K“vk  
eB, iwk` eBmn evBZzjgvj mswkøó mKj LvZv c† nvjbvMv` Kiv Ges

ch@vqμ‡g \_vbw/wefvMmg~n Avq e„‡qi wnmve Microsoft Excel Program Gi gva„‡g Pvjy Kivi D‡„vM Avw\_©K e„e~vcK‡K MÖnY Ki‡Z n‡e|

### **5.5 Avq-e„v‡qi wnmve msiÿ‡Yi Rb„ A\_© m¤úv`‡Ki Kibxq**

myyôz I „^"Qfv‡e Avq-e„‡qi Kvh©µg cwiPvjvvi Rb„ A\_© m¤úv`K‡K wb‡Pi welq,‡jvi cÖwZ AwakZi g‡bv‡hvM I ,iæZj w`‡Z n‡e|

- K. iwk` Qvov Avq bq I fvDPvi Qvov e„q bq| G †køvMvb‡K Av‡iv Kvh©Ki Kiv|
- L. me@ch@v‡q wbqwgZ Avq e„‡qi wnmve msiÿ‡Y Avil hZœevb nlqv I Avc‡WU ivLv| G‡ÿ‡\_vbw/wefv‡Mi K„vk eB‡q gv‡mi Avq e„‡qi wnmve †K-vR K‡i \_vbw Avgxi/mfvcwZi „vÿi †bqv| \_vbw Avgxi/mfvcwZ iwk` I fvDPvi wgwj‡q †`‡L K„vk eB‡q | fvDPv‡i „vÿi Ki‡eb|
- M. DaÝ©Zb wbmve cwi‡kv‡ai ci wbqwgZ LiP cwiPvjvvi Rb„ †h cwigvY A\_© nv‡Z ivLv `iKvi †m cwigvY A\_© †i‡L evKx A\_© e„vs‡K †hŠ\_bv‡g GKvD>U K‡i Rgv ivLv `iKvi|
- N. Avq-e„‡q fvimvg„ eRvq ivLv Ges mKj ch@v‡q mKj cÖKvi e„‡qi †ÿ‡\_wgZe„qx nlqv|
- O. mv‡\_©i Av‡jv‡K KvR bq, Kv‡Ri Av‡jv‡K ev‡RU „Zwi I †m cwigvY A\_© msMÖ‡ni me@vËK cÖ‡Póv Pvjv‡bv|
- P. \_vbw/wefvMmn msMV‡bi mKj „í‡i evBZzjgv‡ji gwwmK wi‡cvU© ch@v‡jvPbvi Rb„ mswk‡ó gvm †kl nlqvi mv‡\_mv‡\_B „eV‡Ki c~‡e©B wi‡cvU© „Zwi/cÖ~Z ivLv|
- Q. m¤ú‡i `wj| †iwR‡vi msiÿY
- R. AwWU I ch@v‡jvPbv

### **5.6 wbixÿv (AwWU) m¤úv`b Kiv‡bv**

Bmjvgx G ivR‰bwZK msMVbwU Avw\_©K wel‡q „^"QZv I Revew`nxZv wbwð‡Zi Rb„ msMV‡b wnmve weÁvb m¤ú‡K© mg„K AwfÁZvm¤úbœ GK ev GKvwaK e„w³‡K w`‡q cÖwZwU kvLvi Avw\_©K †jb‡‡bi AwWU m¤úv`b K‡i \_v‡K cÖwZ eQi| Zviv mvaviY Bs‡iRx

evsjv‡`kx Bmjvgx ivR‰bwZK msMV‡bi Avw\_ ©K e„e~'vcbv c×wZ we‡kølY **gy. b~iæj Bmjvg**

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K~v‡jÛvi el©‡KB AwW‡Ui Rb~ wnmve eQi wnmv‡e MÖnY K‡i \_v‡K|  
Zv‡`i G Kvh©μ‡g wb‡œv³ welq,‡jv ,iæZi †c‡q \_v‡Kt

K. \_vBV/wefvMmg~‡ni evBZzjgv‡ji Avq e~‡qi AwWU Kiv|

L. mKj ~í‡i wgqe~qxZv PP©v Kiv, Avq-e~‡qi g‡a~ fvimvg~ iÿv Kiv|  
\_vBV/wefvMmg~‡ni A\_ ©‰bwZK mg,,wx AR©‡bi cwiKwÍZ  
D‡~vM MÖnY Kiv|

M. cÖwZ gv‡mi Avq-e~v‡qi wnmve ch©v‡jvPbv Kiv | KiYxq wba©viY  
K‡i h\_vh\_ c~‡yc †bqv|

N. mKj ch©v‡q eQi †k‡l Avq-e~‡qi h\_vh\_ ch©v‡jvPbv | AwWU  
wbwðZ Kiv|

O. ‡h †Kvb mqq AwW‡Ui Rb~ iwk` eB †iwRóvi, m¤ú` †iwRóvi, K~vk I  
tjRvi eB, fvDPvi | iwk` eB‡qi gywo BZ~vw` cÖ~'Z ivLv|

P. eQ‡i †k‡l mKj ch©v‡q AwWUi/AwWU KwgwUi gšle~ | civgk©  
Abyhvqx cieZx© c~‡yc MÖnY Kiv|

Q. Avjøvni mvnvh~ | †`vqv Kvgbv Kiv|

## 6.0 eZ©gvb M‡elYvq cÖvß djvdj

DcwiD³ Av‡jvPbv | we‡kølY †\_‡K cvlqv M‡elYvq bgybv wnmv‡e  
M,,wnZ `j evsjv‡`k Rvgvqv‡Z Bmjvgxi A\_ © e„e~'vcbvi wb‡œv³  
,iæZic~Y© welq,‡jv D‡jøL Kiv hvqt

K. Bmjvgx G ivR‰bwZK `jwU (evsjv‡`k Rvgvqv‡Z Bmjvgx) Zvi wbR~^  
Rbkw³ I myax- ifvKv•ÿx‡`i wbKU †\_‡KB A\_ © msMÖn K‡i \_v‡K|

L. msMVbwU †`kx Af~šlixY Drm †\_‡KB cÖ‡qvRbxq Znwej msMÖn  
K‡i|

M. Rvgvqv‡Z Bmjvgxi we‡kl Znwej msMÖ‡n mvaviY RbMY |  
ifvKv•ÿx‡`i eûj AskMÖnY †`Lv hvq| RvgvqvZ RbM‡Yi Av~'v |  
wek~vm AR©b Ki‡Z cvivi GwU GKwU cÖgvY|

N. msMVbwUi A\_ © e„e~'vcbvq myk,,•Lj †ckv`vix‡Zji cÖgvY cvlqv  
hvq| A\_ © e„e~'vcK‡K mKj †ÿ‡ÎB Zvi Daÿ©Zb †bZ...‡Zji wbKU  
`vjxwjK Revew`wnZvi g‡a~ \_vK‡Z nq|

O. cÖwZeQi Af~šlixY AwWU m¤úv`b nq e‡j A‡\_ ©i e„env‡ii †iKW©  
msiÿY | ^"QZv cwijwÿZ nq|

- P. e<sup>”</sup>q e<sup>”</sup>e<sup>-</sup>vcbvq t`Lv hvq, `jwU tKej `jxq ivR%o bwZK Kg©Kv‡ÛB A\_© e<sup>”</sup>q mxgve<sup>x</sup> bv t+i‡L mvaviY I wb¤œweŒ gvby‡li Kj<sup>”</sup>v‡Y A\_©vr Zv‡`i fvlvq mvgvwRK Kj<sup>”</sup>vYg~jK Kg©Kv‡Û AwaK A\_© e<sup>”</sup>q K‡i \_v‡K|
- Q. mvgvwRK Kj<sup>”</sup>vYg~jK Kv‡R I `yN©UbvKewjZ wec`MÖ<sup>-</sup>Í gvby‡li cÖ‡qvR‡b `jxq we‡ePbvi D‡aÝ© D‡V ZvrÿwbK mvov cÖ`v‡b mÿgZv AR©b K‡i‡Q `jwU| mvaviY RbMY G Kg©KvÛ‡K fv‡jvf‡eB MÖnY K‡i‡Q|
- R. `jwUi Znwej msMÖ‡n mvavi‡Yi AskMÖn‡Yi d‡j c<sup>a</sup>wZeQiB Zv‡`i Znwej µge,,wx t`Lv hvq|
- S. cÖKí wfwŒK Kv‡R Znwej msMÖ‡ni m¤œvebv w`b w`b e,,wx cv‡”Q G `jwUi| Z‡e wbe©vPb msµvší Znwej msMÖ‡n A‡bK kvLvi AvMÖn h‡\_ó Kg cixjwÿZ n‡q‡Q eZ©gvb M‡elYvq|

## 7.0 mycvwik cÖ<sup>-</sup>Ívebv

- M‡elYvq cÖvß djvd‡ji Av‡jv‡K wb‡¤œv<sup>3</sup> cÖ<sup>-</sup>Ívebv tck Kiv hvqt
- K. RvgvqvZ th‡nZz Íi wf wŒK (K<sup>”</sup>vWvi) Rbkw<sup>3</sup> web<sup>”</sup>vm K‡i \_v‡K, t<sup>m</sup>‡nZz mn‡hvMx m`m<sup>”</sup> t‡K KgxC ev m`m<sup>”</sup> e,,wx Ki‡j Ges bZzb RbMb m¤ú,,<sup>3</sup> Ki‡j Zv‡`i Znwe‡ji cwigvY Avil evo‡e|
- L. we‡kl Ae<sup>”</sup>vi Znwej msMÖ‡n th‡nZz wbR<sup>-</sup>^ Rbkw<sup>3</sup> Qvovl t‡ki mvaviY gvbyl I ifvKv•ÿx‡`i AskMÖnY t`Lv hvq, GwU‡K Avil t<sup>e</sup>Mevb K‡i Zv‡`i wbKU tekx tekx Avnev<sup>b</sup> Rvbv‡Z n‡e|
- M. Avw\_©K weeiYx ^Zixi wnmve msiÿ‡Yi Rb<sup>”</sup> AvaywbK mdUlqvi h\_v Uvwj ev gvB‡µvmdU G‡·j e<sup>”</sup>env‡i A\_© m¤úv`K‡`i DrmvwnZ Ki‡Z n‡e| cÖ‡qvRbxq cÖwkÿ‡Yi e<sup>”</sup>e<sup>-</sup>v Ki‡Z n‡e|
- N. th‡nZz Bmjvgx ivR%o bwZK msMVb, t<sup>m</sup>‡nZz wbe©vPbx Znwej msMÖn‡K Avil ,iaeZj w‡Z n‡e|
- O. Znwej e,,wxI Rb<sup>”</sup> m`m<sup>”</sup>‡`i Pvu`v Ges ifvKv•ÿx‡`i Aby`v‡bi cvkvCvwk m¤ú`wf wŒK wewb‡qv‡Mi gva<sup>”</sup>‡g Av‡qi ms<sup>-</sup>vb Kiv th‡Z cv‡i| G‡Z Kg©ms<sup>-</sup>vbl ^Zix n‡e|
- P. mybv‡gi mv‡\_ th mgvRKj<sup>”</sup>vYg~jK KvR cwiPvwjZ n‡”Q Zvi e<sup>”</sup>q e<sup>”</sup>e<sup>-</sup>vcbv Ae<sup>”</sup>vnZ ivL‡Z n‡e|

evsjv‡`kx Bmjvgx ivR‰bwZK msMV‡bi Avw\_ ©K e„e~'vcbv c×wZ we‡kølY **gy. b~iaej Bmjvg**

- Q. cÖ‡qvRb Abyhvqx iÿYkj (AcwieZ©bxq) eivx c×wZi cwie‡Z©  
bgbxq (cwieZ©bxq) c×wZ Abymi‡Yi Aby‡gv`b ivL‡Z n‡e|  
R. cÖKímg~n cwiPvjvvi Rb~ †hŠw³K A\_ © e„‡q h\_vh\_ GKv‡WwgK I  
†ckv`vi cÖwkwyZ †jvK wb‡qvM w`‡Z n‡e|

## **08. Dcmsnvi**

eZ©gvb M‡elYvwU‡Z Bmjvgx ivR‰bwZK `j wnmv‡e evsjv‡`k Rvgvqv‡Z Bmjvgxi Avw\_ ©K e„e~'vcbvi w`KwU we‡kølY Kiv n‡q‡Q| M‡elYvKvjxb m‡gqi mxgve×Zv wQj e‡j Ges cÖvwZôvwzbK †MvcbxqZvi k‡Z©B Avw\_ ©K Z\_ " GLv‡b mwboe‡ewkZ Kiv hvqwb hv M‡elYvbxwZ I †NvIYvi (Disclaimer) Ask| M‡elYvq cÖvß djvdj I mycvwikgvjv †Kej GB `jwUi Rb~B cÖ‡hvR~ bq, Gai‡Yi Ab~vb~ ivR‰bwZK `‡jil DcKv‡i Avm‡e| GKwU ivR‰bwZK `j Af~šÍixY Drm I †`‡ki Rbmvavi‡Yi wbKU †\_‡K cÖvß A‡\_©i gva~‡g ivR‰bwZK I mvgvwRK Kvh©µg cwiPvwjZ Ki‡Z cv‡i M‡elYvq G welqwU cÖgvwYZ n‡q‡Q| evsjv‡`‡k G ai‡bi M‡elYv BwZc~‡e© †`Lv hvqwb e‡j mvwnZ~ ch©v‡jvPbvq M‡elK mgm~vi gy‡LvgywL n‡q‡Q| fwel~‡Z AvMÖnx M‡elKiv G mxgve×Zv KvU‡q Ab~vb~ ivR‰bwZK `‡ji Avw\_ ©K w`K wb‡q Zzjbvg~jK M‡elYv Ki‡Z cv‡e| eZ©gvb M‡elYvwU‡Z Zv‡`i †mb c\_ †`Lv‡e|

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